

3 FAM 6130
FOREIGN SERVICE RETIREMENT
SYSTEMS—EMPLOYEE CONTRIBUTIONS
AND DEDUCTIONS

(TL:PER-362; 08-29-1998)

3 FAM 6131 FSRDS

(TL:PER-362; 08-29-1998)

(Uniform State/USAID/USIA/Commerce/Peace Corps/Foreign Service Corps—USDA)

(Applies to individuals covered by FSRDS or FSPS)

a. Except as provided in 3 FAM 6131 paragraph b, the rate of employee deductions from basic pay for FSRDS coverage is as follows:

1/1/70 to 12/31/98	7.0%
1/1/99 to 12/31/99	7.25%
1/1/00 to 12/31/00	7.40%
1/1/01 to 12/31/02	7.50%
after 12/31/02	7.0%

b. For a Foreign Service Criminal Investigator/Inspector of the Office of the Inspector General, Agency for International Development, the appropriate percentage is as follows:

1/1/75 to 12/31/98	7.5%
1/1/99 to 12/31/99	7.75%
1/1/00 to 12/31/00	7.90%
1/1/01 to 12/31/02	8.0%
after 12/31/02	7.5%

3 FAM 6132 FSRD OFFSET

(TL:PER-362; 08-29-1998)

(Uniform State/USAID/USIA/Commerce/Peace Corps/Foreign Service Corps—USDA)

(Applies to individuals covered by FSRDS or FSPS)

a. Except as provided in 3 FAM 6132 paragraph b, the rate of employee deductions from basic pay for FSRDS Offset is the rate shown in 3 FAM 6131 paragraph a, to cover both the social security deduction and the FSRDS deduction. The difference between the social security amount and the full amount withheld under this paragraph is the FSRDS deduction.

b. For a Foreign Service Criminal Investigator/Inspector of the Office of the Inspector General, Agency for International Development, the appropriate percentage is the rate shown in 3 FAM 6131 paragraph b.

c. Employee deductions will be at the rate in 3 FAM 6132 paragraph a and b, as appropriate, as if social security deductions were being made even if the social security deductions have ceased because of the amount of the earnings during the year, or are not made for any other reason.

3 FAM 6133 FSPS

(TL:PER-362; 08-29-1998)

(Uniform State/USAID/USIA/Commerce/Peace Corps/Foreign Service Corps—USDA)

(Applies to individuals covered by FSRDS or FSPS)

a. The rate of employee deductions from basic pay for FSPS coverage is the rate shown below minus the percent of the tax which is (or would be) in effect for the payment, for the employee cost of social security:

1/1/87 to 12/31/98	7.5%
1/1/99 to 12/31/99	7.75%
1/1/00 to 12/31/00	7.90%
1/1/01 to 12/31/02	8.0%
after 12/31/02	7.5%

b. Employee deductions will be at the rate in 3 FAM 6133 paragraph a, as if social security deductions were being made even if social security deductions have ceased because of the amount of earnings during the year, or are not made for any other reason.

3 FAM 6134 AGENCY CONTRIBUTIONS

3 FAM 6134.1 FSRDS and FSRDS Offset

(TL:PER-362; 08-29-1998)

(Uniform State/USAID/USIA/Commerce/Peace Corps/Foreign Service Corps—USDA)

(Applies to individuals covered by FSRDS or FSPS)

a. Except as provided by 3 FAM 6134.1 paragraph b, the employing agency must submit to the U.S. State Department, in accordance with instructions issued by it, a contribution to the Fund shown as follows:

1/1/70 to 9/30/97	7.0%
10/1/97 to 9/30/02	8.51%
after 9/30/02	7.0%

b. The employing agency for Foreign Service Criminal Investigator/Inspectors of the Office of the Inspector General, Agency for International Development must submit a contribution to the Fund shown as follows:

1/1/75 to 9/30/97	7.5%
10/1/97 to 9/30/02	9.01%
after 9/30/02	7.5%

3 FAM 6134.2 FSPS

(TL:PER-362; 08-29-1998)

(Uniform State/USAID/USIA/Commerce/Peace Corps/Foreign Service Corps—USDA)

(Applies to individuals covered by FSRDS or FSPS)

Each employing agency is required to contribute the total amount of the normal cost percentage (less the employee contribution) for each employee as determined by the Secretary or his or her delegate.

3 FAM 6135 THROUGH 6139 UNASSIGNED